

**ANNOUNCEMENT  
SUMMARY OF MINUTES OF ANNUAL GENERAL MEETING OF SHAREHOLDERS  
FISCAL YEAR 2024  
PT BANK NEGARA INDONESIA (PERSERO) Tbk**

The Board of Directors of PT Bank Negara Indonesia (Persero) Tbk (“Company”) hereby announces to the Shareholders that the Company has held the Annual General Meeting of Shareholders for the 2024 Financial Year (“Meeting”) as follows:

**A. Day/Date, Place, Time, and Meeting Agenda**

Date and time	:	Wednesday, March 26, 2025
Place	:	Ballroom – Menara BNI Jalan Pejompongan Raya Number 7 Bendungan Hilir, Central Jakarta
Time	:	Pukul 10.26 a.m to 12.22 p.m.
Meeting Agenda	:	<ol style="list-style-type: none"><li>1) The Approval of the Annual Report and Ratification of the Company’s Consolidated Financial Report, Approval of the Supervisory Duties Report of the Board of Commissioners, and Ratification of the Financial Report of the Micro and Small Business Funding Program (“PUMK”) for the 2024 Financial Year, as well as granting full settlement and handing over responsibility (<i>volledig acquit et de charge</i>) to the Board of Directors for the Company’s management actions and the Board of Commissioners for the Company’s supervisory actions that have been carried out during the 2024 Financial Year</li><li>2) The Approval of the use of the Company’s Net Profit for the 2024 Financial Year.</li><li>3) The Determination of Salary/Honorarium and Facilities and Benefits for the 2025 Financial Year, and Tantiem/Performance Incentive/Special Incentive for the 2024 Financial Year Performance and/or Long-Term Incentive for the Period of 2025-2027, for the members of the Board of Directors and the members of the Board of Commissioners of the Company.</li><li>4) The Appointment of a Public Accountant and/or Public Accounting Firm to Audit the Company’s Consolidated Financial Report and Financial Report of the PUMK for the 2025 Financial Year.</li><li>5) The Approval of the Company’s Buyback Plan and the Transfer of Buyback Shares held as Treasury Stock.</li><li>6) The Changes to the Company’s Articles of Association.</li><li>7) The Change to the Composition of the Company’s Management.</li></ol>

## **B. Leader Meetings and Attendance of the Company's Board of Commissioners and Directors**

The meeting was chaired by Mr. Pahala Nugraha Mansury (Deputy President Commissioner) in accordance with the letter of the Board of Commissioners Number DK/30 dated March 13, 2025, and attended by members of the Board of Commissioners and Directors of the Company as follows:

### **Board of Commissioners**

President Commissioner/Independent Commissioner	: Pradjoto
Vice President Commissioner	: Pahala Nugraha Mansury
Independent Commissioner	: Sigit Widyawan
Commissioner	: Askolani
Independent Commissioner	: Asmawi Syam
Independent Commissioner	: Iman Sugema
Independent Commissioner	: Septian Hario Seto
Independent Commissioner	: Erwin Rijanto Slamet
Commissioner	: Fadlansyah Lubis
Commissioner	: Robertus Billitea
Commissioner	: Mohamad Yusuf Permana

### **Board of Directors**

President Director	: Royke Tumilaar
Deputy President Director	: Putrama Wahyu Setyawan
Retail Banking Director	: Corina Leyla Karnalies
Risk Management Director	: David Pirzada
Network and Services Director	: Ronny Venir
Technology and Operations Director	: Toto Prasetyo
Enterprise and Commercial Banking Director	: I Made Sukajaya
Digital and Integrated Transaction Banking Director	: Hussein Paolo Kartadjoemena
Wholesale and International Banking Director	: Agung Prabowo
Institutional Banking Director	: Munadi Herlambang*

### **Keterangan:**

\*) has not been effective

## **C. Presence Shareholders**

The shares present and/or represented at the Meeting amounted to 32,719,558,266 shares, including Dwiwarna Series A shares, or 87.7263151% of the total number of shares with valid voting rights issued by the Company.

## **D. Mechanism Meeting Decision Making**

Referring to the quorum provisions in OJK Regulation Number 15/POJK.04/2020 concerning the Planning and Implementation of General Meetings of Shareholders of Public Companies ("POJK 15") and the Company's Articles of Association, decisions are taken based on

deliberation to reach consensus. If a decision based on deliberation to reach a consensus is not reached, then the decision is taken based on voting. The voting mechanism for making decisions at the Meeting is as follows:

1. Provisions on Attendance Quorum and Decision Quorum for the First and Fourth Meeting Agenda Items are that the Meeting is attended by Shareholders or their authorized Proxies who together represent more than 1/2 (one half) of the total number of shares with valid voting rights. Decisions must be approved by Shareholders or their authorized Proxies who together represent more than 1/2 (one-half) of the total number of shares with valid voting rights who are present at the Meeting.
2. Provisions on Attendance Quorum and Decision Quorum for the Second, Third, and Seventh Meeting Agenda Items are that the Meeting is attended by Series A Dwiwarna Shareholders and other Shareholders or their authorized Proxies who together represent more than 1/2 (one half) of the total number of shares with valid voting rights. Decisions must be approved by Series A Dwiwarna Shareholders and other Shareholders or their authorized Proxies who together represent more than 1/2 (one-half) of the total number of shares with valid voting rights who are present at the Meeting.
3. The provisions for the Attendance Quorum and Decision Quorum for the Fifth and Sixth Meeting Agenda are that the Meeting is attended by Series A Dwiwarna shareholders and other shareholders and/or their authorized representatives who together represent at least 2/3 (two-thirds) of the total number of shares with valid voting rights and the decision is approved by Series A Dwiwarna shareholders and other shareholders and/or their authorized representatives who together represent more than 2/3 (two thirds) of the total number of shares with voting rights present at the Meeting.

#### E. Party Independent Counter Voice

PT Datindo Entrycom, the Securities Administration Bureau, carried out the vote counting for the Meeting's decision-making. Furthermore, the votes were validated by Ashoya Ratam, S.H., M.Kn. Notary in Jakarta.

#### F. Chance Submit Questions and/or Response

Shareholders have been allowed to submit questions and/or responses to each Meeting Agenda.

Agenda	Shareholders/ Number of Shares	Questions/Feedback
First	Republic of Indonesia/ Dwiwarna A Series Amount shares 22,378,387,750 shares	<p><b>Response:</b></p> <p>In the context of implementing the development of PT Bank Negara Indonesia (Persero) Tbk/ "BNI" to improve the Company's performance, we hereby convey the following matters:</p> <ol style="list-style-type: none"> <li>1. We would like to express our gratitude and appreciation to all levels of the Board of Commissioners, Directors, and BNI Employees for their success in improving the Company's performance as reflected in:</li> </ol>

Agenda	Shareholders/ Number of Shares	Questions/Feedback
		<ul style="list-style-type: none"> <li>a. Net profit attributable to the parent entity increased by 2.6% YoY to Rp21.46 trillion.</li> <li>b. Credit distribution grew by 11.6% YoY to Rp775.87 trillion.</li> <li>c. Fee-based income realization increased by 10.2% YoY to Rp16.29 trillion.</li> <li>d. Gross NPL ratio decreased from 2.1% to 2.0%, and LAR decreased from 12.9% to 10.3%.</li> </ul> <p>We hope that these achievements will continue to be improved in the future so that the Company can contribute more optimally to shareholder returns and to the country and society.</p> <p>2. Matters that require the attention of the Board of Commissioners and Directors of BNI to improve future performance include the following:</p> <ul style="list-style-type: none"> <li>a. To anticipate global economic conditions in 2025 with the potential for inflationary pressures and tightening global monetary policy with increasingly limited fiscal space, the Company must establish a more selective credit distribution strategy, implement sustainable credit risk management, and optimize liquidity management;</li> <li>b. The Company should strive to increase interest income, including optimizing credit distribution in the top-tier corporate segment that shows good performance while maintaining prudent risk management in accordance with the Company's focus on the low-risk segment. In addition, the Company is expected to evaluate its pricing strategy in response to the decline in blended loan yield year on year, as well as strengthen its risk mitigation strategy in the small credit segment to support sustainable growth;</li> <li>c. Strengthening the Cost of Fund (CoF) management strategy through a gradual reduction in the special rate of current account and deposit products, especially for institutional and corporate funds. In addition, the Company is expected to increase the proportion of low-cost retail funds, including by optimizing the Wondr by BNI application, which is expected to strengthen the CASA proportion and support sustainable cost efficiency.</li> <li>d. The Company needs to continue to improve credit quality, strengthen operating expense efficiency strategies, and optimize other operating income from fee-based income, loan recovery, and others in order</li> </ul>

Agenda	Shareholders/ Number of Shares	Questions/Feedback
		<p>to reduce the impact of increasing interest expenses on the Company's profitability;</p> <ul style="list-style-type: none"> <li>e. The Company needs to encourage steps to improve the performance of its subsidiaries by increasing revenue in order to optimize net profit contributions and the role of subsidiaries as revenue contributors;</li> <li>f. Utilizing opportunities in the banking industry properly through superior quality financial products and services so that it is expected to be able to become a one-stop digital platform solution for customers and maintain financial transactions of customers in each segment within the BNI financial ecosystem;</li> <li>g. The decreasing reserves are reflected in the decreasing NPL Coverage and LaR Coverage; the Company must maintain the Company's ability to handle problematic loans and ensure the adequacy of the Company's reserves to ensure the bank's ability to face credit risk;</li> <li>h. In connection with the increasing role of information technology in the banking industry and the increasingly massive hacking efforts and cyber security disruptions that have a very massive impact on operations, finances, and reputation, the Company is expected to strengthen its cyber security in terms of policy, infrastructure, operating systems, and risk mitigation;</li> <li>i. In order to promote the principle of sustainable finance, the Company must maintain its commitment to developing ESG initiatives, including through the Company's work program, credit distribution, and issuance of debt securities based on the principle of green financing. In addition, the implementation of ESG initiatives must be aligned with the direction of the government's program focus in the context of national economic recovery and development;</li> <li>j. The Company must continue to commit to making improvements in the implementation of the Anti-Fraud Strategy in each of its pillars and not give tolerance (zero tolerance) to any form of fraud, both internal and external;</li> <li>k. As an effort to improve the quality, efficiency, and reliability of financial management, the Company must accelerate the implementation of all management information systems that support the financial reporting process;</li> </ul>

Agenda	Shareholders/ Number of Shares	Questions/Feedback
		<p>I. Following up on internal and external audit/auditor findings (including management letters), optimizing risk management and implementing the three lines of defense, and always prioritizing the principles of good corporate governance and paying attention to the provisions of Anti-Money Laundering, Prevention of Terrorism Funding and Prevention of Proliferation of Weapons of Mass Destruction (APU PPT and PPSPM).</p> <p>Thus, we convey that thank you for your attention and cooperation.</p>
	Panji Sudarmaji/ 3,600 shares	First Question for First Agenda
	Tommy Indra Winata/11.000 shares	Second Question for First Agenda
Second	Panji Sudarmaji/ 3,600 shares	First Question for Second Agenda.
Third	-	The Third Agenda did not contain any questions and/or opinions from the Company's Shareholders.
Fourth	-	The Fourth Agenda did not contain any questions and/or opinions from the Company's Shareholders.
Fifth	Tommy Indra Winata/11.000 shares	Questions for the Fifth Agenda.
Sixth	Panji Sudarmaji/ 3,600 shares	Questions for the Sixth Agenda.
Seventh	Panji Sudarmaji/ 3,600 shares	Questions for the Seventh Agenda.

### G. Voting Results Voice in Meeting

The number of Shareholders or their Proxies, both physically present and electronically, who submitted questions and/or opinions at the Meeting, as well as the results of decision-making through voting, which includes votes from the eASY. The KSEI system is as follows:

Agenda	Agreed (including Series A Dwiwarna Shareholders)	Don't agree	Abstain	Totally Agree *	Questions/ Responses
<b>First</b>	32,382,865,648 votes or 98.9709744% of all shares	11,544,012 votes or 0.0352817% of all shares	325,148,606 votes or 0.9937439% of all shares	32,708,014,254 votes or 99.9647183% of all shares	1 (one) Response and 2 (two) Questions

Agenda	Agreed (including Series A Dwiwarna Shareholders)	Don't agree	Abstain	Totally Agree *	Questions/ Responses
	with valid voting rights present at the Meeting	with valid voting rights present at the Meeting	with valid voting rights present at the Meeting	with valid voting rights present at the Meeting	
<b>Second</b>	32,307,648,221 votes or 98.7410892% of all shares with valid voting rights present at the Meeting	99,683,021 votes or 0.3046588% of all shares with valid voting rights present at the Meeting	312,227,024 votes or 0.9542520% of all shares with valid voting rights present at the Meeting	32,619,875,245 votes or 99.6953412% of all shares with valid voting rights present at the Meeting	1 (one) Questions
<b>Third</b>	30,678,385,445 votes or 93.7616125% of all shares with valid voting rights present at the Meeting	1,707,490,047 votes or 5.2185608% of all shares with valid voting rights present at the Meeting	333,682,774 votes or 1.0198266% of all shares with valid voting rights present at the Meeting	31,012,068,219 votes or 94.7814392% of all shares with valid voting rights present at the Meeting	There are no questions and/or responses
<b>Fourth</b>	32,146,209,003 votes or 98.2476864% of all shares with valid voting rights present at the Meeting	263,328,039 votes or 0.8048032% of all shares with valid voting rights present at the Meeting	310,021,224 votes or 0.9475104% of all shares with valid voting rights present at the Meeting	32,456,230,227 votes or 99.1951968% of all shares with valid voting rights present at the Meeting	There are no questions and/or responses
<b>Fifth</b>	29,339,025,246 votes or 89.6681581% of all shares with valid voting rights present at the Meeting	3,069,887,880 votes or 9.3824246% of all shares with valid voting rights present at the Meeting	310,645,140 votes or 0.9494173% of all shares with valid voting rights present at the Meeting	29,649,670,386 votes or 90.6175754% of all shares with valid voting rights present at the Meeting	1 (one) Questions
<b>Sixth</b>	25,621,602,514 votes or 78.3066883% of all shares with valid voting rights present at the Meeting	6,780,832,793 votes or 20.7240964% of all shares with valid voting rights present at the Meeting	317,122,959 votes or 0.9692153% of all shares with valid voting rights present at the Meeting	25,938,725,473 votes or 79.2759036% of all shares with valid voting rights present at the Meeting	1 (one) Questions

Agenda	Agreed (including Series A Dwiwarna Shareholders)	Don't agree	Abstain	Totally Agree *	Questions/ Responses
<b>Seventh</b>	24,686,076,570 votes or 75.4474629% of all shares with valid voting rights present at the Meeting	7,586,600,205 votes or 23.1867440% of all shares with valid voting rights present at the Meeting	446,881,491 votes or 1.3657932% of all shares with valid voting rights present at the Meeting	25,132,958,061 votes or 76.8132560% of all shares with valid voting rights present at the Meeting	1 (one) Questions

**Information:**

\*) In accordance with the Company's Articles of Association and POJK 15, Shareholders with voting rights who are present at the Meeting but Abstain are deemed to have cast the same vote as the majority of Shareholders who cast votes. Therefore, in accordance with the calculation of the PT Kustodian Sentral Efek Indonesia and the Securities Administration Bureau, the number of Abstain votes is added to the Agree votes.

**H. Results of Meeting Decisions**

The results of the Meeting's decisions are stated in the deed "Minutes of the Annual General Meeting of Shareholders of PERUSAHAAN PERSEROAN (PERSERO) PT BANK NEGARA INDONESIA Tbk or abbreviated as PT BANK NEGARA INDONESIA (PERSERO) Tbk" Number 36 dated March 26, 2025, made by Ashoya Ratam, S.H., M.Kn., Notary in the Administrative City of South Jakarta, which in essence decides as follows:

**FIRST MEETING AGENDA**

1. Approve the Company's Annual Report, including the Company's Board of Commissioners' Supervisory Duties Report for the 2024 Financial Year ending December 31, 2024.
2. To Ratify:
  - a. The Company's Consolidated Financial Statements for the 2024 Financial Year ending on December 31, 2024, which have been audited by the Public Accounting Firm Rintis, Jumadi, Rianto & Rekan (a member firm of the PricewaterhouseCoopers network) in accordance with Report Number 00014/2.1457/AU.1/07/1124-1/1/II/2025 dated January 22, 2025 with a fair opinion in all material respects; and
  - b. Financial Report of the Micro and Small Business Funding Program (PUMK) for the 2024 Financial Year ending on December 31, 2024, which has been audited by the Public Accounting Firm Rintis, Jumadi, Rianto & Rekan (a member firm of the PricewaterhouseCoopers network) in accordance with Report Number 00030/2.1457/AU.2/07/1124-1/0/II/2025 dated February 5, 2025 with a fair opinion in all material respects.
3. With the approval of the Company's Annual Report, including the Board of Commissioners' Supervisory Task Report, and the ratification of the Company's Consolidated Financial Statements, as well as the Financial Statements of the Micro and Small Business Funding Program (PUMK), all for the 2024 Financial Year ending on December 31, 2024, the GMS grants full release and discharge (*volledig acquit et de*



*charge*) to all members of the Board of Directors for their management actions of the Company and members of the Board of Commissioners for their supervision actions of the Company that have been carried out during the 2024 Financial Year ending on December 31, 2024, as long as such actions do not constitute a criminal act and are reflected in the report above.

## **SECOND AGENDA**

Approve and determine the use of the Company's Consolidated Net Profit attributable to owners of the parent entity for the 2024 Financial Year amounting to IDR21,463,598,519,413.70 (twenty-one trillion four hundred sixty-three billion five hundred ninety-eight million five hundred nineteen thousand four hundred thirteen point seven zero Rupiah) as follows:

1. 65% (sixty-five percent) or an amount of Rp13,951,339,037,618.90 (thirteen trillion nine hundred fifty-one billion three hundred thirty-nine million thirty-seven thousand six hundred eighteen point nine zero Rupiah) or an amount of Rp374.05748422250 (three hundred seventy-four point zero five seven four eight four two two two five zero Rupiah) per share is determined as Cash Dividend. The payment is carried out with the following provisions:
  - a. Dividends of the Republic of Indonesia's share of Rp8,370,803,422,720.61 (eight trillion three hundred seventy billion eight hundred three million four hundred twenty-two thousand seven hundred twenty point six one rupiah) are paid to an account designated by the Minister of SOEs.
  - b. Dividends for the 2024 Financial Year are paid proportionally to each Shareholder whose name is recorded in the Shareholders Register on the recording date.
  - c. The Board of Directors is given the power and authority with the right of substitution to carry out:
    - i. Determination of the schedule and procedures for distribution related to Dividend Payments for the 2024 Financial Year in accordance with the provisions of laws and regulations.
    - ii. Dividend tax deductions in accordance with applicable Tax Regulations.
    - iii. Other technical matters in accordance with the provisions of laws and regulations.
2. 35% (thirty-five percent) or an amount of Rp. 7,512,259,481,794.79 (seven trillion five hundred twelve billion two hundred fifty-nine million four hundred eighty-one thousand seven hundred ninety-four point seven nine Rupiah) is used as Retained Earnings Balance.

## **THIRD AGENDA**

1. Approve the granting of power and authority to the Series A Dwiwarna Shareholders to determine for the members of the Board of Commissioners:
  - a. Tantiem/Performance Incentive/Special Incentive for the performance of the 2024 Financial Year and/or Long-Term Incentive for the 2025-2027 Period, in accordance with applicable provisions; and
  - b. Honorarium, including Facilities and Allowances for the 2025 Financial Year.
2. Approve the granting of power and authority to the Board of Commissioners by first obtaining written approval from the Series A Dwiwarna Shareholders to determine for the Members of the Board of Directors:
  - a. Tantiem/Performance Incentive/Special Incentive for the performance of the 2024 Financial Year and/or Long-Term Incentive for the 2025-2027 Period, in accordance with applicable provisions; and
  - b. Salary including Facilities and Allowances for the 2025 Financial Year.

**FOURTH AGENDA**

1. Approve the appointment of a Public Accountant at the Public Accounting Firm Rintis, Jumadi, Rianto & Rekan (a member firm of the PricewaterhouseCoopers network) who will audit the Company's Consolidated Financial Statements, the Financial Statements of the Micro and Small Business Funding Program (PUMK), and other Reports for the 2025 Financial Year.
2. Approve the granting of power and authority to the Company's Board of Commissioners to carry out:
  - a. Appointment of a Public Accountant and/or Public Accounting Firm to audit the Company's Consolidated Financial Statements for other periods in the 2025 Financial Year for the purposes and interests of the Company; and
  - b. Determination of audit fee and other requirements for the Public Accountant and/or Public Accounting Firm, and appointment of a Replacement Public Accountant and/or Public Accounting Firm in the event that the Public Accountant and/or Public Accounting Firm of Rintis, Jumadi, Rianto & Rekan (a member firm of the PricewaterhouseCoopers network) for any reason, cannot complete the provision of audit services for the Company's Consolidated Financial Statements, and/or other periods in the 2025 Financial Year, as well as the Financial Statements of the Micro and Small Business Funding Program (PUMK) for the 2025 Financial Year, including determining the audit fee and other requirements for the Replacement Public Accountant and/or Public Accounting Firm.

**FIFTH AGENDA**

1. Approve the buyback of the Company's issued and listed shares on the Indonesia Stock Exchange in a maximum amount of Rp1,500,000,000,000,—(one trillion five hundred billion Rupiah), including costs related to the buyback of shares by considering the permits and provisions of laws and regulations.
2. Approve the transfer of shares from the buyback that is stored as treasury stock for the implementation of the Employee Stock Ownership Program and/or the Board of Directors and Board of Commissioners who meet the requirements to own shares of the Company and/or for other transfers in accordance with the approval of the OJK and provisions of laws and regulations.
3. Grant power and authority to implement the buyback of the Company's shares, including the termination of its implementation, to the Board of Directors of the Company while still considering the provisions of laws and regulations.
4. Approve the granting of power and authority to implement the transfer of shares from the Buyback that are stored as treasury stock to:
  - a. The Company's Board of Directors for the Employee Stock Ownership Program and/or other transfers in accordance with the approval of the OJK;
  - b. The Company's Board of Directors by taking into account the approval of the Series A Dwiwarna Shareholders for the Board of Directors Stock Ownership Program and/or the Board of Commissioners;while still paying attention to the provisions of laws and regulations.

**SIXTH AGENDA**

1. Approve the amendment to the Company's Articles of Association in order to comply with the Financial Services Authority Regulation Number 17 of 2023, dated September 14, 2023, concerning the Implementation of Governance for Commercial Banks.
2. Approve to re-arrange all provisions in the Company's Articles of Association in connection with the changes referred to in point 1 (one) above, the attachment of which is the entire article of association as attached to the minutes of the notarial deed.
3. Grant power and authority to the Board of Directors with the right of substitution to take all necessary actions related to the decisions of the Meeting, including but not limited to preparing and restating the entire Articles of Association of the Company in a Notarial Deed, adjusting the changes to the Company's Articles of Association if this is required by the authorized agency and submitting to the authorized agency to obtain approval and receipt of notification of changes to the Company's Articles of Association, and doing everything that is deemed necessary and useful for this purpose with none being excluded.

**SEVENTH AGENDA**

1. a. To honorably dismiss the names below as Directors of the Company:

- |                             |   |                        |
|-----------------------------|---|------------------------|
| 1) Retail Banking Director  | : | Corina Leyla Karnalies |
| 2) President                | : | Pradjoto               |
| Commissioner/Independent    |   |                        |
| 3) Independent Commissioner | : | Septian Hario Seto     |
| 4) Independent Commissioner | : | Iman Sugema            |
| 5) Independent Commissioner | : | Asmawi Syam            |

who were appointed based on the Resolution of the Annual GMS for the 2019 Financial Year dated 20 February 2020 in conjunction with the Resolution of the Extraordinary GMS for the 2022 Financial Year dated 31 August 2022 in conjunction with the Resolution of the Annual GMS for the 2022 Financial Year dated 15 March 2023 in conjunction with the Resolution of the Annual GMS for the 2023 Financial Year dated 4 March 2024, and the Resolution of the Extraordinary GMS for the 2023 Financial Year dated 19 September 2023, with gratitude for the contribution of energy and thoughts given during their tenure as the Company's Management.

- b. All actions of the members of the Board of Directors and Board of Commissioners, as referred to in point 1 letter a of this Letter, in their position as such from the date of the end of their term of office until the date of the closing of this GMS are declared valid as long as such actions are reflected in the annual report and annual calculations by observing the applicable provisions.
2. Confirming the honorable dismissal of the following names as members of the Company's Board of Directors:
    - 1) Human Capital and Compliance Director : Mucharom
    - 2) Finance Director : Novita Widya Anggraini

appointed respectively based on the Decision of the Extraordinary General Meeting of Shareholders of 2022 dated 31 August 2022 and the Decision of the Extraordinary General Meeting of Shareholders of 2020 dated 2 September 2020 in conjunction with the Decision of the Extraordinary General Meeting of Shareholders of 2022 dated 31 August 2022, respectively effective from 24 March 2025, and 25 March 2025, with gratitude for the contribution of energy and thoughts given during their tenure as members of the Company's Board of Directors.

3. To honorably dismiss the names below as Directors of the Company:
- |     |  |   |                        |
|-----|--|---|------------------------|
| 1)  | President Director                         | : | Royke Tumilaar         |
| 2)  | Enterprise and Commercial Banking Director | : | I Made Sukajaya        |
| 3)  | Network and Services Director              | : | Ronny Venir            |
| 4)  | Risk Management Director                   | : | David Pirzada          |
| 5)  | Vice President Commissioner                | : | Pahala Nugraha Mansury |
| 6)  | Commissioner                               | : | Robertus Billitea      |
| 7)  | Independent Commissioner                   | : | Sigit Widyawan         |
| 8)  | Independent Commissioner                   | : | Erwin Rijanto Slamet   |
| 9)  | Commissioner                               | : | Fadlansyah Lubis       |
| 10) | Commissioner                               | : | Mohamad Yusuf Permana  |
| 11) | Commissioner                               | : | Askolani               |

who were appointed respectively based on the Decision of the Extraordinary General Meeting of Shareholders of 2020 dated 2 September 2020, the Decision of the Annual General Meeting of Shareholders of the Financial Year of 2023 dated 4 March 2024, the Decision of the Extraordinary General Meeting of Shareholders of 2022 dated 31 August 2022, the Decision of the Extraordinary General Meeting of Shareholders of 2023 dated 19 September 2023, the Decision of the Annual General Meeting of Shareholders of the Financial Year of 2022 dated 15 March 2023, the Decision of the Annual General Meeting of Shareholders of the Financial Year of 2020 dated 29 March 2021, effective as of the closing of this General Meeting of Shareholders, with gratitude for the contribution of energy and thoughts given during their tenure as the Company's Management.

4. Changing the nomenclature of positions of members of the Company's Board of Directors as follows:

No.	Beginning	Become
1)	Wholesale and International Banking Director	Treasury & International Banking Director
2)	Digital and Integrated Transaction Banking Director	Commercial Banking Director
3)	Retail Banking Director	Consumer Banking Director
4)	Finance Director	Finance & Strategy Director
5)	Enterprise and Commercial Banking Director	Corporate Banking Director
6)	Institutional Banking Director	Institutional Director
7)	Technology and Operations Director	Information Technology Director
8)	Network and Services Director	Network & Retail Funding Director
9)	-	Operations Director

5. To assign the following names as members of the Company's Board of Directors as follows:

No.	Name	Beginning	Become
1)	Putrama Wahyu Setyawan	Vice President Director	President Director
2)	Hussein Paolo Kartadjoemena	Digital and Integrated Transaction Banking Director	Finance & Strategy Director
3)	Munadi Herlambang	Institutional Banking Director	Human Capital & Compliance Director
4)	Agung Prabowo	Wholesale and International Banking Director	Corporate Banking Director
5)	Toto Prasetyo	Technology and Operations Director	Information Technology Director

Each of whom was appointed based on the Resolution of the Annual GMS for the 2022 Financial Year dated March 15, 2023, in conjunction with the Resolution of the Annual GMS for the 2023 Financial Year dated March 4, 2024, the Resolution of the Extraordinary GMS for the 2022 Financial Year dated August 31, 2022 and the Resolution of the Annual GMS for the 2023 Financial Year dated March 4, 2024, with the remaining term of office continuing the remaining term of office of each in accordance with the Resolution of the relevant GMS appointment.

6. Appoint the following names as Directors of the Company:

- |     |   |   |                        |
|-----|---|---|------------------------|
| 1)  | Vice President Director                             | : | Alexandra Askandar     |
| 2)  | Risk Management Director                            | : | David Pirzada          |
| 3)  | Consumer Banking Director                           | : | Corina Leyla Karnalies |
| 4)  | Operations Director                                 | : | Ronny Venir            |
| 5)  | Corporate Banking Director                          | : | Agung Prabowo          |
| 6)  | Network & Retail Funding Director                   | : | Rian Kaslan            |
| 7)  | Treasury & International Banking Director           | : | Abu Santosa            |
| 8)  | Commercial Banking Director                         | : | Muhammad Iqbal         |
| 9)  | Institutional Director                              | : | Eko Setyo Nugroho      |
| 10) | President Commissioner/<br>Independent Commissioner | : | Omar Sjawaldy Anwar    |
| 11) | Vice President Commissioner                         | : | Tedi Bharata           |
| 12) | Commissioner  | : | Suminto                |
| 13) | Commissioner  | : | Donny Hutabarat        |
| 14) | Independent Commissioner                            | : | Vera Febyanthy         |
| 15) | Independent Commissioner                            | : | Didik Junaidi Rachbini |

7. The term of office of the members of the Board of Directors and Board of Commissioners appointed as referred to in point 6, is in accordance with the provisions of the Company's Articles of Association, taking into account laws and regulations in the Capital Market sector and without reducing the right of the GMS to dismiss at any time.

8. With the confirmation of the dismissal, termination, change in job nomenclature, transfer of duties, and appointment of the Company's Management as referred to in number 1,

number 2, number 3, number 4, number 5, and number 6, the composition of the Company's Management is as follows:

**a. Board of Directors**

- |     |   |   |                                |
|-----|---|---|--------------------------------|
| 1)  | President Director                        | : | Putrama Wahyu Setyawan         |
| 2)  | Vice President Director                   | : | Alexandra Askandar             |
| 3)  | Risk Management Director                  | : | David Pirzada                  |
| 4)  | Treasury & International Banking Director | : | Abu Santosa                    |
| 5)  | Commercial Banking Director               | : | Muhammad Iqbal                 |
| 6)  | Human Capital & Compliance Director       | : | Munadi Herlambang              |
| 7)  | Consumer Banking Director                 | : | Corina Leyla Karnalies         |
| 8)  | Finance & Strategy Director               | : | Hussein Paolo<br>Kartadjoemena |
| 9)  | Operations Director                       | : | Ronny Venir                    |
| 10) | Corporate Banking Director                | : | Agung Prabowo                  |
| 11) | Kelembagaan Director                      | : | Eko Setyo Nugroho              |
| 12) | Information Technology Director           | : | Toto Prasetyo                  |
| 13) | Network & Retail Funding Director         | : | Rian Kaslan                    |

**b. Board of Commissioners**

- |    |   |   |                        |
|----|---|---|------------------------|
| 1) | President Commissioner/Independent Commissioner | : | Omar Sjawaldy Anwar    |
| 2) | Vice President Commissioner                     | : | Tedi Bharata           |
| 3) | Commissioner                                    | : | Suminto                |
| 4) | Commissioner                                    | : | Donny Hutabarat        |
| 5) | Independent Commissioner                        | : | Vera Febyanthy         |
| 6) | Independent Commissioner                        | : | Didik Junaidi Rachbini |

9. Requesting the Board of Directors to submit a written application to the Financial Services Authority for implementing a Fit & Proper Test for members of the Board of Directors and Board of Commissioners appointed as referred to in point 6 by observing the applicable provisions.
10. Members of the Board of Directors and Board of Commissioners who are appointed as referred to in point 6 who are still holding other positions which are prohibited by laws and regulations from being held concurrently with the position of Director and Board of Commissioners of a State-Owned Enterprise, then the person concerned must resign or be dismissed from said position.
11. Granting power of attorney with the right of substitution to the Company's Board of Directors to state the decisions of this GMS in the form of a Notarial Deed and to appear before a Notary or authorized official, and to make adjustments or improvements as necessary if required by the authorized party for the purposes of implementing the contents of the meeting's decisions.

**I. Timetable Distribution and Payment Procedures Dividend Cash 2024 Financial Year**

In connection with the decision of the Meeting in the Second Agenda of the Meeting, it has decided to make a dividend payment from the Company's net profit for the 2024 Financial Year

amounting to Rp13,951,339,037,618.90 (65% of the Company's net profit for the 2024 Financial Year) or at least Rp374.05748422250 per share to be distributed to the Company's Shareholders. The Schedule and Procedures for Distribution of Cash Dividends for the 2024 Financial Year are hereby notified as follows:

No	Information	Date
1.	End of Trading Period for Shares with Dividend Rights ( <i>Cum Dividen</i> ) <ul style="list-style-type: none"> <li>Regular and Negotiated Markets</li> <li>Cash Market</li> </ul>	April 14, 2025 April 16, 2025
2.	Beginning of Stock Trading Period without Dividend Rights ( <i>Ex Dividen</i> ) <ul style="list-style-type: none"> <li>Regular and Negotiated Markets</li> <li>Cash Market</li> </ul>	April 15, 2025 April 17, 2025
3.	Date of List of Shareholders Entitled to Dividends (Recording Date)	April 16, 2025
4.	Cash Dividend Payment Date	April 25, 2025

#### Procedures for Distribution of Cash Dividends:

- Cash Dividends will be distributed to Shareholders whose names are recorded in the Company's Shareholders Register ("**DPS**") or Recording Date and/or the Company's shareholders in the securities sub-account at PT Kustodian Sentral Efek Indonesia ("**KSEI**") at the close of trading on April 16, 2025.
- For Shareholders whose shares are included in KSEI's collective custody, cash dividend payments will be made through KSEI and will be distributed on April 25, 2025, into the Customer Fund Account ("**RDN**") at the securities company and/or Custodian Bank where the Shareholder opens a securities account. Meanwhile, for shareholders whose shares are not included in KSEI's collective custody, the cash dividend payment will be transferred to the shareholders' account.
- The Cash Dividends will be subject to tax in accordance with applicable tax laws and regulations.
- Based on the applicable tax laws and regulations, the cash dividends will be exempted from taxation if received by domestic corporate taxpayer shareholders ("**DN Corporate Taxpayers**"), and the Company does not withhold Income Tax on the cash dividends paid to the said Domestic Corporate Taxpayers. Cash dividends received by domestic individual taxpayer shareholders ("**DN Taxpayers**") will be exempted from taxation as long as the dividends are invested in the territory of the Republic of Indonesia. For Domestic Taxpayers who do not meet the investment requirements as stated above, the Cash Dividends received by the person concerned will be subject to income tax ("**PPH**") in accordance with the applicable laws and regulations. The PPh must be paid by the relevant Domestic Taxpayers themselves in accordance with the provisions of Government Regulation No. 9 of 2021 concerning Tax Treatment to Support Ease of Doing Business.

5. The Company's shareholders can obtain confirmation of dividend payments through securities companies and/or custodian banks where they open securities accounts. Furthermore, the Company's shareholders are required to report the receipt of dividends, including in tax reporting for the relevant tax year, in accordance with applicable tax laws and regulations.
  
6. For Shareholders who are Foreign Taxpayers whose tax deductions will use rates based on the Double Tax Avoidance Agreement (“**P3B**”), they must fulfill the requirements of the Regulation of the Director General of Taxes No. PER-25/PJ/2018 concerning Procedures for Implementing the Double Tax Avoidance Agreement and submit proof of record documents or receipts of DGT/SKD that have been uploaded to the Directorate General of Taxes website to KSEI or BAE within the deadline according to KSEI regulations and provisions, without the said documents, cash dividends paid will be subject to Article 26 Income Tax of 20%.

**Jakarta, March 27, 2025**  
**PT Bank Negara Indonesia (Persero) Tbk**  
**Board of Directors**